Payment to Work or Study?

- School has direction over student’s activities
  - Yes: Payment to Work (Route through Payroll)
  - No
    - The student’s pursuit of study or research is primarily for the benefit of the school
      - Yes: Payment to Work (Route through Payroll)
      - No
        - Grant amount is payment for past, present, or future services
          - Yes: A National Research Service Award Training Program
          - No: Payment to Work (Route through Payroll)
            - Yes: Payment to Work (Route through Payroll)
            - No: Payment to Work (Route through Payroll)
        - There are purse strings attached to the grant amount
          - Yes: Payment to Work (Route through Payroll)
          - No: Student must render substantial services for the grant amount
            - Yes: Payment to Work (Route through Payroll)
            - No
              - Payment to Study (Route through Accounts Payable)